

UNITED FORUM OF BSNL UNIONS

**BSNL EMPLOYEES UNION
TELECOM EMPLOYEES PROGRESSIVE UNION
BSNL MAZDOOR SANGH (BTEF)
ALL INDIA BACKWARD CLASSES TELECOM EMPLOYEES SANGATHAN
SC/ST EMPLOYEES WELFARE ASSOCIATION OF BSNL
BAHUJAN TRADE UNION OF BSNL
SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS**

UF / Strike

31.07.2009

To

**The Chairman & Managing Director, BSNL,
Bharat Sanchar Bhawan,
Janpath,
New Delhi-110001**

Sub: **Notice for strike and other programmes of action for Wage Revision & other demands**

Sir,

In accordance with the relevant provisions contained in the Industrial Disputes Act, 1947 we, the above mentioned unions, hereby intimate that the following programmes of Trade Union action will be organized for settlement of the justified demands of BSNL non-executives mentioned below:

Demands

I. Immediate settlement of Wage Revision for Non-Executives.

(a) Fitment Benefit on par with Top-Executives, on Pay + 78.2% DA.

(b) Five year periodicity for Wage Revision.

(c) Annual Increment at the rate of 5% on Basic Pay be granted cumulatively for Non-Executives along with the Revised Pay Scales with effect from 1-1-2007.

(d) Pay Fixation on Promotion: Fitment Benefit of two increments (10% of pay in the existing scale) be granted while fixing the pay in the promoted scale, with effect from 1-1-2007.

(e) (i) Pensionary benefits for absorbed employees on par with Central Government Employees.

(ii) 50% IDA merger for pensioners.

(f) Allowances and perks on par with executives.

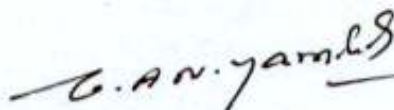
(g) Casual / Contract Labour wages on par with minimum pay of the concerned grade of Non-Executives.

- II. Implementation of Promotion Policy.
- III. Implementation of Anomaly Committee Report.
- IV. Stop unfair labour practices by BSNL management.

Programme

- 1) Serving of Strike Notice on 31st July, 2009 with demonstration at SSA / Circle levels.
- 2) Massive Dharna on 11th August, 2009 at SSA / Circle level.
- 3) 48 hours strike on 19 – 20th August, 2009 starting from 0000 hours on 19th August, 2009.

Yours Faithfully,



**V.A.N. Namboodiri
GS, BSNLEU**



**V. Subburaman
GS, TEPU**



**Suresh Kumar
GS, BSNL MS**



**A.D. Patil
GS, AIBCTES**



**B.R. Jakharia
GS, SC/STEWA**



**Hari Singh
GS, BTU BSNL**

**Dhiraj Chaudhary
GS, SNATTA**

- Copy to: (1) *The Chief Labour Commissioner, Govt. of India, Shram Sakthi Bhawan, Rafi Marg, New Delhi – 110 001.*
- (2) *The Minister of Communications & IT Govt. of India, New Delhi.*
- (3) *Director (HRD), BSNL.*
- (4) *GM (SR), BSNL.*

**Dada Ghosh Bhawan, 2151/1, New Patel Nagar, Opp. Shadipur Bus Depot,
New Delhi – 110 008 : Phone: 25705385 (O), 25894862 (Fax)**