

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/604(Dev.)

22.09.2009

To

Shri Kuldeep Goyal
C M D, BSNL,
Bharat Sanchar Bhawan,
New Delhi- 110011.

Sir,

Sub : **Austerity measures in view of the present financial position of BSNL.**

Kindly recall our several discussions on the above subject. I am sure that the following suggestions will be taken in its true spirit and implemented which will help BSNL to avoid extra expenditure and save valuable funds.

1. Shifting of offices from rented buildings

Due to introduction of high technology and reduction of work force to the extent of more than sixty thousand since formation of BSNL, spaces are vacant in many office/exchange buildings. It is to be noted that every year, about 10,000 officials or more are retiring. At the same time, a large number of offices are still functioning in rented buildings paying heavy rent. All these offices functioning in rented buildings be shifted to BSNL buildings, except in such places where it is utterly impossible. In this connection, the feasibility of shifting of offices in Statesman House and Chandralok buildings to BSNL buildings can also be considered.

2. Vehicle policy to be revamped for maximum utilization and saving money

The expenditure on vehicles have increased manifold since formation of BSNL. In many SSAs, it is seen that three –four times number of vehicles are engaged paying heavy rent. The number of vehicles are so many so that they could not even be parked in the BSNL compound. Cars are being engaged to come to office and return to residence within a short distance paying daily rentals for distance of 50-60 Kms. Officers coming from official quarters etc. can share the vehicles as is mostly done by the private companies. Purchasing of costly vehicles can be avoided if the purpose can be met with vehicles with less cost. You will agree that crores of valuable money can be saved if the present vehicle policy is revamped.

3. Foreign and domestic tours

While there is nothing wrong to use the entitled class in case of tour by flights, whether foreign or domestic, in this time of financial crisis, it will save a lot of money if austerity measures are adopted. Even the Cabinet ministers and many top level executives in many PSUs have now started traveling by ordinary class instead of first class or executive class. The tours can also be reduced to the barest minimum.

4. Reducing building maintenance expenses

During my tour in several places, it has been brought to my notice that unnecessary and frequent modifications to buildings, Customer Service Centres etc. are carried out at huge expense. While regular and necessary maintenances have to be carried out, unnecessary and frequent modifications can be avoided.

5. Huge electricity and water charges

Instead of the barest minimum use of lights and fans, the same are continued to be switched on even after office hours / when it is not required for the equipments. By a strict control on the use of lights, fans, air conditioners etc. much saving can be made. Even otherwise, it is a social responsibility, when there is acute shortage of electricity in the country.

In the same way, it is seen that water is leaking in the bathrooms, toilets etc. due to lack of proper repairing. As a result, the entire water in the tanks is drained, resulting in non availability of drinking water. A regular check up on these matters will save some money and at the same time make more water available for use.

6. Holding of meetings in costly five star – three star hotels etc.

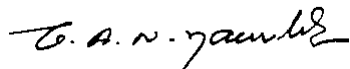
The meetings of the Heads of circles and certain other functions are now being hoisted in five / three star hotels. Arrangements for stay, food etc. are also arranged from such hotels even if meetings are held in BSNL offices. Lakhs of rupees are spent on such meetings. This can be reduced if they are held in BSNL buildings and stay, food arrangements etc. are arranged in less costly establishments. It should be ensured that executives touring on official duties should stay at Inspection Quarters, instead of at costly hotels.

7. Huge maintenance charges, temporary advances etc.

While regular maintenance as also temporary advances systems etc. are required for the proper maintenance of lines, cables, equipments etc., a perusal of the expenditure, SSA wise, will reveal that huge wasteful expenditure is incurred in comparison to the actual requirements. In many places, corruptive practices also exist. This should be curtailed and expenditure is incurrent only to the extent required for proper maintenance.

The above are some suggestions, if implemented, will save crores of rupees for the company. I am sure that you will seriously consider the above suggestions and do the needful at the earliest, which will save valuable funds for BSNL.

Yours Sincerely,



V A N Namboodiri
General Secretary.

Copy to: All Directors, BSNL for favour of information and n/a.