



# BSNL EMPLOYEES UNION

Central Head Quarters

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp, Shadipur Bus Depot, New Delhi-110008

**P. Abhimanyu**  
General Secretary

16.03.2018

BSNLEU/ 202 (VFN)

To

Shri A.M. Gupta  
GM (SR) BSNL C.O.,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - Management's proposal to hold the Membership Verification through Check Off System - req.

Ref: - BSNL letter No.BSNL/20-4/SR/2018 dated 15.03.2018.

We wish to bring the following for favour of your kind consideration.

The Corporate Office, vide letter number cited under reference, has written to all the CGMs, as well as the Recognised Unions / Associations, calling for their comments, on the proposal of the Management to hold the Membership Verification through, Check Off System.

In this connection, we wish to state that, even before the holding of the 1<sup>st</sup> Membership Verification, a serious debate took place between the BSNL Management and the participating Unions, as to how to conduct the Membership Verification. The Management proposed that it could be conducted as per the Check Off System, which was agreeable to the then dominant Union. However, BSNLEU and many other organisations stoutly opposed the Check Off System, on the ground that it gives room for maneuverings and malpractices by unscrupulous officers as well as organisations. In view of that stiff opposition, Management gave up the idea of conducting Membership Verification through the Check Off System, and finally it was decided to conduct the same through the secret ballot.

It is needless to state that the secret ballot system is time tested and the most democratic method to ascertain the strength of various organisations, based on which recognition is being accorded. Seven Membership Verifications have already been successfully conducted in BSNL, through the secret ballot method. Neither any trade union nor any employee is having the slightest complaint against the secret ballot system.

Under these circumstances, it is regrettable that the BSNL Management has proposed the Check Off System for conducting future Membership Verifications, under the pretext of curtailing expenditure. This is totally not agreeable to BSNLEU. Hence, it is requested that the proposal to conduct Membership Verification through the Check Off System may kindly be dropped. In case the Management tries to impose the Check Off System, it will be stiffly opposed by BSNLEU, through all means available to it.

Finally, we wish to state that, BSNLEU is very much cooperating with the Management to bring an early financial revival of BSNL. In future also, BSNLEU will continue to do this. As regards curtailing wasteful expenditures is concerned, BSNLEU has already expressed its willingness to discuss the same with the Management, together with other unions and associations. If this discussion is held, many fruitful decisions could be taken, which will go a long way in curtailing wasteful expenditure. We once again request that, such meaningful steps may kindly be taken without further delay.

Thanking you,

Yours sincerely

[P. Abhimanyu]  
General Secretary