

# **ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)**

No: UA/2019/91

07.06.2019

To,

Shri Anupam Shrivastava,  
CMD, BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi, 110001

Sir,

Sub: - **Implementation of the assurance of the CMD BSNL, in respect of Management's Contribution to the Superannuation Benefits of the Directly Recruited Employees - reg.**

Kindly recollect the discussions that the AUAB had with you, on the subject mentioned above.

In the backdrop of the Indefinite Strike in BSNL, which was to start from 03.12.2018, discussion was held between the CMD BSNL and the AUAB on 02.12.2018. In that meeting, the CMD BSNL agreed to increase the Management's Contribution to the Superannuation Benefits of the Directly Recruited employees, by another 3% by March, 2019, in addition to the existing 5% contribution, and the remaining contribution in the subsequent financial year.

Thereafter, on several occasions, the AUAB raised this issue with the CMD BSNL and insisted for the implementation of the assurance. The financial year is also over, but the Management has not taken any initiative to implement the assurance given by the CMD BSNL. The Executives and Non- Executives are pressing the AUAB hard in the regard.

In this connection, it is requested that expeditious steps may kindly be taken to implement the assurance of the CMD BSNL on account of Managements Contribution for the Superannuation Benefits of the Directly Recruited employees.

Thanking you,  
*Yours sincerely,*



**Com. Chandeshwar Singh**  
Chairman, AUAB.



**Com. P. Abhimanyu**  
Convenor, AUAB.

**Copy to:** (1) Shri Sheetla Prasad, Director (HR), BSNL, Janpath, New Delhi - 110001  
(2) Shri A.M. Gupta, GM (SR), BSNL CO, Janpath, New Delhi - 110001