



BSNL EMPLOYEES UNION

(Regd. under Indian Trade Union Act 1926. Regn. No. 4896)

KERALA CIRCLE

P&T House, Thiruvananthapuram 695001.

No: EU/S-01(Staff)/2018-20/ 43

26-07-2019

To

Dr.P.T.Mathew
CGMT BSNL,
Kerala Circle, Trivandrum.

Sir,

Sub: Labour unrest in Kerala Circle - req.

We wish to invite your kind attention to this union letter dated 13.05.2019 & 25.05.2019, regarding the termination of casual labourers and non payment of salary. BSNL Employees Union is continuously taking up the issue for a favourable settlement. No fruitful action seems to have been taken by the Circle Administration to resolve the issue. To the contrary, termination still continues, non payment reached six months.

As you are aware that the Contract labours working in BSNL have started agitations demanding payment of wages with arrears, stop retrenchment and reinstatement of labourers already terminated from job. The agitation at Circle Office has completed one month and at SSAs level three weeks. The agitation of labourers has adversely affected our service throughout Kerala. Complaints were received from the staff, media persons and the public regarding the poor service and the delay in attending the faults. The overall image of BSNL has been tarnished due to the labour unrest in Kerala.

Our staff especially the Telecom Technicians find it difficult to attend and rectify the faults. You may be aware that there are about 3000 vacancies of Telecom Technicians exist in Kerala Circle under 50% Departmental Quota. In addition to the acute shortage of Telecom Technicians, the assistance of casual labourers is also withdrawn. Therefore we request you to kindly find out ways to have settlement on the demands of the workers.

It is noticed that no legal provisions were observed while effecting termination and several workers have been asked on a fine morning not to come for job, without issuing due notice. In this context the termination may be treated as null and void. We request that kindly roll back from termination of casual labourers. It is also requested to take serious efforts to get the fund released from Corporate Office. If the administration fails to maintain a labour friendly atmosphere, our union will have no other option but to resort to Trade Union action in order to give service to the customers and protect the BSNL.

Thanking you,
Yours faithfully,

/C. Santhosh Kumar/
Circle Secretary