



# BSNL EMPLOYEES UNION

(Regd. under Indian Trade Union Act 1926. Regn. No. 4896)

**KERALA CIRCLE**

**P&T House, Thiruvananthapuram 695001.**

No: EU/S-01(Staff)/2018-20/29

11-01-2019

To

Dr.P.T.Mathew  
CGMT BSNL,  
Kerala Circle, Trivandrum.

Sir,

**Sub: Non remittance of recoveries made from the salary -req.**

I wish to bring to your kind attention that the recoveries made from the employees are not being remitted in time to the concerned organizations during the last few months. This includes deduction of HBA,GPF,EPF, Income Tax and out of column recoveries like society dues, LIC, PLI, various bank loans etc etc. In most of the institutions, penal interest is system generated, delayed/non remittances result in penal interest to the staff. For no reasons of them, they are to suffer by way of extra installments of interest/principal (while penal interest is levied from the recovered amount naturally, balance amount only be accounted against their interest account or principal).We request that this loss may be made good by BSNL.

Cases have come to our notice that, HBA interests remitted in bulk for getting back the deed documents earlier than the due period. As the amount was not transferred to DOT Cell in time, the employees are not able to get back their documents.

Similarly GPF subscriptions are not remitted in time, causing nonpayment of GPF Advance/Final withdrawal /Final Closure on superannuation etc. same is the case with EPF.Clause of Penal interest attracts here also.

In r/o LIC, GSLIS, PLI etc, the claims if any will not be entertained due to non payment of premia.

Considering the grave situation, kindly appraise the Corporate Office to get sufficient funds to Kerala Circle, to overcome the situation.

Thanking you,  
Yours faithfully,

C.Santhoshkumar  
Circle Secretary