



BSNL EMPLOYEES UNION

(Regd. under Indian Trade Union Act 1926. Regn. No. 4896)

KERALA CIRCLE

P&T House, Thiruvananthapuram 695001.

No: EU/S-01(Staff)/2018-20/46

05-09-2019

To

Dr.P.T.Mathew
CGMT BSNL,
Kerala Circle, Trivandrum.

Sir,

Sub: **Redeployment/ Rationalization of JEs, TTs and Clerks-req.**

I would like to draw your kind attention to the letter dated 21.08.2019 on the above subject. I am sorry to say the letter carries an imputation, albeit implicitly, that the present crisis in BSNL is solely due to the non executives. The letter dated 25.7.2019, seeking to enlighten the duties and a responsibilities of TTs is case in point. Both the letter/circulars issued by Kerala Circle Administration, indicates that for betterment of BSNL, Non executives alone need to be redeployed/rationalized. Such a unilateral and arbitrary move cannot be justified and accepted.

I would like to intimate categorically that in order to strengthen the organization, several moves were effectively conducted by the Non executives. It is because of the relentless efforts of the Non executives also, Kerala Circle was in profit till 2017-18. Forgetting those moves and implementing such reforms especially during the membership verification period, is not in good faith.

I wish to draw your kind attention to the discussion had with you on 25.05.2019 by AUAB, in which it was suggested that to address the staff shortage of CSCs, action should be taken to post staff on rearrangement among Executives & Non executives in all administrative hierarchy. Without considering this, posting of Non executives alone in CSCs is not in order.

As you are aware that majority of the works in CSCs are relating to mobile segment. It may be noted that no single post is sanctioned/created from clerical cadre in Mobile sector. Hence I request your good office to arrange a meeting with the recognized union after 8th membership verification to discuss the issue in detail. In this circumstances I request you to withdraw the unilateral orders dated 25.07.2019 & 21.08.2019 immediately.

Thanking you,

Yours faithfully,

Santhoshkumar.C
Circle Secretary