



BSNL EMPLOYEES UNION

(Regd. under Indian Trade Union Act 1926. Regn. No. 4896)

KERALA CIRCLE

P&T House, Thiruvananthapuram 695001.

No: EU/S-01(Staff)/2018-20/33

23-02-2019

To

The Principal General Manager (F)
O/O CGMT BSNL,
Kerala Circle, Trivandrum.

Sir,

Sub: Non remittance of recoveries made from the salary -reg.

As you are aware, for the few months, the amount recovered from the staff is not being remitted to societies. Now it has come to our notice that the amount recovered from the staff every month are multiples of what they actually need to remit to the society as their EMI etc.

An employee is to remit Rs 5000/- every month as his EMI. This amount had been recovered from his salary, but not remitted to the society. The Society as they didn't get the EMI installment, send the next month recovery schedule, adding the amount actually due for month plus the last month EMI(which recovered not remitted) plus Penal Interest. This amount was also recovered from the employees, but not remitted. In the third month total recovery from the salary of the employees is Rs 15000/-plus Penal Interest. Thus after three months total recovery from the employee comes to Rs 30000\ - plus Penal Interest in the place of Rs 15000/-. Due to this most of the employees will not get any amount as take home pay.

Considering the alarming situation, we request the Management to

1. Recover the actual due EMI only from the employees
2. Remit immediately all the amounts already recovered, to the concerned societies.
3. Penal Interest claimed by the societies may be borne by BSNL.

Matter may be given utmost priority.

Thanking you,

Yours faithfully,

/C. Santhosh Kumar/
Circle Secretary.