



**BHARAT SANCHAR NIGAM LTD.**  
(A Government of India Enterprise)  
Corporate Office  
Bharat Sanchar Bhawan  
5th Floor, Janpath, New Delhi-110 001

No.1-22/2009-PAT(BSNL)

Dated, the 10-05-2009

**OFFICE ORDER**

Subject:- Wage Revision in respect of Non-executives w.e.f. 1.1.2007 - Payment of Additional Interest Free Salary Advance and HRA.

In continuation of this Office Order of even number dated 30.4.2009, the undersigned is directed to inform that it has been decided by the competent authority to pay two months basic pay as an interest free salary advance in addition to four months salary advance already paid to Non-executive employees on the same terms and conditions conveyed earlier vide above office order.

2. It has further been decided that House Rent Allowance may be paid at the rates given as under w.e.f. 27.2.2009.

| Cities with population | Rates of HRA     |
|------------------------|------------------|
| 50 lakh and above      | 30% of basic pay |
| 5 to 50 lakh           | 20% of basic pay |
| Less than 5 lakh       | 10% of basic pay |

Since the pay scales of non-executives are yet to be revised, HRA is to be paid on Basic Pay + DP.

3. City Compensatory Allowance shall be dispensed with w.e.f. 27.02.2009.

*B.Tyagi*  
20/5/09

(Brijesh Tyagi)  
Assistant General Manager (Pers-V)  
Tel 23037475

Copy to:-

1. PPS to CMD, BSNL, Bharat Sanchar Bhawan, new Delhi.
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4. All PGMs/GMs, BSNL C.O.
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